# EQUALITY AND DIVERSITY MONITORING FORM

Goalball UK aims to have a workforce that reflects the diversity of talent, abilities, and skills of our communities. This means that in line with the Equality Act 2010, we will monitor the composition of our workforce to ensure that it is representative and that all staff is treated equally and fairly.

If you do not wish to complete any section of this form, please tick the appropriate ‘preferred not to say’ box. If you have any questions about this form, please contact enquiries@goalballuk.com

This monitoring form will be detached from the application form before shortlisting. It will not be seen by those involved in the recruitment process. The information provided by you will be used for statistical purposes only to ensure our commitment to equality of opportunity.

The information you provide will be held in the strictest confidence and adhere to the provisions of the Data Protection Act 2018. Goalball UK is committed to protecting the privacy and security of your data. You can view our privacy policy at our website www.goalballuk.com

|  |  |
| --- | --- |
| Full Name: |       |
| Post applied for: |       |

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| --- |
| Age:What is your age? Please tick the appropriate box. |
| [ ]  16 - 17 | [ ]  18 - 21 | [ ]  22 - 30 | [ ]  31 - 40  |
| [ ]  41 - 50  | [ ]  51 - 60 | [ ]  61 - 65 | [ ]  66 – 70 + |

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| --- |
| Gender Identity:What is your gender identity?  |
| [ ]  Male[ ]  Non-binary | [ ]  Female [ ]  Intersex  | [ ]  Prefer not to say[ ] If you prefer to use your own gender identity, please write here: |
| Is your gender identity the same as assigned to you at birth?[ ]  Male [ ]  Female [ ]  Prefer not to say |

| What is your ethnicity?Ethic origin is not about nationality, place of birth or citizenship. It is about the group to which you Please tick the appropriate box. |
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| Asian or Asian British |
| --- |
| [ ]  Indian | [ ]  Pakistani | [ ]  Bangladeshi | [ ]  Chinese | [ ]  Prefer not to say |
| [ ]  Any other Asian background, please write in:       |

| Black, African, Caribbean, or Black British |
| --- |
| [ ]  African | [ ]  Caribbean | [ ]  Prefer not to say |
| [ ]  Any other Black, African or Caribbean background, please write in:       |

| Mixed or Multiple ethnic groups |
| --- |
| [ ]  White & Black Caribbean | [ ]  White & Black African | [ ]  White & Asian | [ ]  Prefer not to say |
| [ ]  Any other Mixed or Multiple ethnic background, please write in:       |

| White |
| --- |
| [ ]  English | [ ]  Welsh | [ ]  Scottish | [ ]  Northern Irish | [ ]  Irish |
| [ ]  British | [ ]  Gypsy, or Traveller | [ ]  Prefer not to say |
| [ ]  Any other white background, please write in:       |

| Other Ethnic Group |
| --- |
| [ ]  Arab | [ ]  Prefer not to say |
| [ ]  Any other ethnic group, please write in:       |

| Nationality: |
| --- |
| Country of origin/Nationality/Country you most associate yourself with.I would describe my nationality as:       |

| What is your religion or belief?Please tick the appropriate box. |
| --- |
| [ ]  None | [ ]  Buddhist | [ ]  Christian | [ ]  Hindu | [ ]  Jain |
| [ ]  Jewish | [ ]  Muslim | [ ]  Sikh | [ ]  Undecided | [ ]  Prefer not to say |
| [ ]  Other (if you prefer to use your own identity, please write here):       |

| What is your sexual orientation?Please tick the appropriate box. |
| --- |
| [ ]  Heterosexual | [ ]  Gay | [ ]  Lesbian | [ ]  Bisexual | [ ]  Asexual |
| [ ]  Pansexual | [ ]  Undecided | [ ]  Prefer not to say |
| [ ]  Other (if you prefer to use your own identity, please write here):       |

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| What is your working pattern?Please tick the appropriate box.  |
| [ ]  Full-time | [ ]  Part-time  | [ ]  Prefer not to say |

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| What is your flexible working arrangement? (if you have one)Please tick the appropriate box.  |
| [ ]  None[ ]  Annualised hours[ ]  Job share | [ ]  Flexi-time[ ]  Job-share[ ]  Compressed hours  | [ ]  Staggered hours[ ]  Term-time hours[ ]  Homeworking  |

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| Do you have caring responsibilities? (if yes, please tick those which apply to you)Please tick the appropriate box(es).  |
| [ ]  None[ ]  Primary carer of disabled adult[ ]  Prefer not to say | [ ]  Primary carer child under 18[ ]  Primary carer of older person | [ ]  Primary carer of disabled child[ ]  Secondary carer |

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| Disability: |
| The Equality Act 2010 defines disability as "a physical or mental impairment which has a substantial & long-term effect on a person’s ability to carry out normal day to day activities". An effect is long-term if it has lasted, or is likely to last, over 12 months. Do you consider that you have a disability under the Equality Act definition?  |
|   | [ ]  Yes | [ ]  No | [ ]  Prefer not to say |
| If Yes, please indicate the nature of your disability: -

|  |  |  |  |
| --- | --- | --- | --- |
| Mobility/Manual Dexterity | [ ]  | Mental Health / Cognitive Impairment | [ ]  |
| Visual Impairment | [ ]  | Dyslexia | [ ]  |
| Hearing Impairment | [ ]  | Other (please specify below) | [ ]  |

If other, including health conditions, please give further information:      If yes, please advise of any reasonable adjustments you require for the purposes of the recruitment exercise:       |