# Goalball UK Board Minutes

## Date & time of meeting

27/10/2022 10am

## Location

Teams Conference Call

## Attendees Initials Role

John Grosvenor JG Chair

Mark Winder MW CEO

Grace Clancey GC Senior Independent Director

Ranjit Singh RS Non-Executive Director

Peter Elliott PE Non-Executive Director

Dyfrig Lewis-Smith DLS Non-Executive Director (Via Zoom)

Alison Burchell AB Non-Executive Director (Via Zoom)

## Apologies

Paul Reid PR Non-Executive Director

Kate Coghlan KC Non-Executive Director

## In attendance

Mark Martin MM Company Secretary

Gary Fraser GF High Performance Lead

Steve Cox SC Secretariat

# MINUTES

## Welcome (verbal)

JG welcomed everyone to the meeting.

## Declarations of interest (Verbal)

No new declarations were made.

## Minutes of previous Board meeting – FOR APPROVAL (1 paper)

Approved with 1 minor change.

## Action points from last meeting – FOR UPDATING (1 paper)

**Action** - paper updated.

## Hight Performance Lead – Presentation

GF delivered a presentation with his views on the current GB programme and plans for the High-Performance programme. GF invited and answered questions from the Board.

MW added further details about the current aspirations and how we change the direction of travel to move forward from January 2023.

JG confirmed the Board is very supportive of GF’s plans and open to change.

**Action** – GF to revisit at January 2023 Board meeting with realistic action points and plans.

# UKAD – Update FOR INFORMATION (Verbal)

AB gave a brief update on UKAD suggesting that a section on Anti-Doping to be added to the CEO Board report going forward as the roll out of education is operational.

GF reported that there is a lot happening internally to support the education plan and with UKAD.

GF answered questions on the level athletes’ knowledge of UKAD policies.

**GF left the meeting at 11.20.**

## Finance & Governance Update – FOR INFORMATION (1 paper)

MM gave a verbal an update on plans for Q2.

**Action**: MM to ask GF for elite provisional budgets by mid-November 2022.

## Business Continuity Plan – For Approval (2 papers)

**Decision:** - Board formally adopted the BCP.

MM answered questions around landlord responsibility to provide access to EIS.

**Action**: MW to add cyber based issues to spread sheet (currently in document only).

## Governance action plan – FOR INFORMATION (1 paper)

MM updated the Board on the progress. Action plan target dates to be updated – expected to be done by the end of the year (2022).

**Action:** MM to update the action plan target dates.

## Nominations Committee – FOR INFORMATION

JG and GC updated the Board on the nominations committee.

**Action:** JG to share the draft TOR with the Board in the next couple of weeks.

**MM left the meeting at 11.39.**

## CEO report – FOR INFORMATION (1 paper)

MW gave a summary of the dashboard report and then answered questions around the targets and KPIs.

A discussion took place around the colourings of the targets, along with “could more metrics be added around Outcomes v Outputs? “

**Action:** RS to feedback to MW later in the week after reading the dashboard report.

**RS left the meeting at 11.45.**

## Reappointment of Chair – report back from Senior Independent Director

GC thanked everyone for feeding back on the process. GC then gave a brief update on the direction of Board.

Agreed areas of focus:

* Check and Challenge composition of subgroups.
* Succession planning for Board recruitment.
* EDI, role of Chair in the action plan.
* Culture of Goalball – strategy, priorities, develop a thriving culture.
* Organisation and administration of Board.

JG thanked the Board for its support.

## Reports from the Sub-Committees – FOR INFORMATION (verbal)

CC – DLS gave a verbal update - August minutes on the website.

Main points:

* Competition rules updated, nothing major. Main change around the number of clubs a player could play for in one season.
* Alex and Tom securing venues.
* Worry over transport to venues regarding train strikes.
* Succession planning issues resolved.

PAT – PE updated on how these meetings are to be formatted in the future. GF will be discussing with individuals and will feed back to PE soon.

MW and DLS updated on how “Talent” is to be included within the framework.

Risk – updated register.

FOG – minutes are available, MM to feedback forecast for second half of the financial year in November

## World Games (For Information)

MW met UK Sport, Active Birmingham, The Football Association, Judo, and others on Monday. MW updated on legacy funding.

* Internally appointed Dina Murdie as Technical Lead.
* A technical working group has been set up and Alex B to lead this group.
* A legacy working group also set up and Kathryn Fielding is to lead this group.

MW highlighted his concerns by lack of urgency shown by BBS and MLS in preparing for the World Games.

MW praised the GUK team for how GUK are making to changes to support the Games.

GB Men’s and GB Women’s targets for the World Games to be set after Euros (November) and Worlds (December).

Questions asked around legacy and what can we do to make the most of a home games. Principal areas including - Clubs, funding, growth, Queens Jubilee fund.

**Action:** Board to add World Games dates to diary (18– 28 August 2023).

## Safeguarding and equality – FOR DECISION (3 Papers)

* Transgender policy (for approval)

DLS updated the Board on the review of the transgender policy. Keeping policy as it is with a couple of minor changes. There are mechanisms in the policy to manage situations throughout the competition programme. DLS flagged some risks.

**Decision:** Approved

* Adult Safeguarding Policy (for approval)

**Decision:** Approved

* Anti-bullying policy (for approval)

After a brief discussion, the Board agreed to move the decision to its meeting in January 2023.

**Action**: Move to January 2023 Board meeting for approval.

## Any other business

SharePoint (SC) - for information

SC informed the Board that for all future Board meetings the Board papers and minutes will be stored on the GUK SharePoint; all Board members should have received a link.

MW thanked SC for the work done on SharePoint.

**Action:** policy folder to be added to SharePoint.

Digital Comms – for information

* + - Report been added by Jo Hercberg.

Cost of living Crisis

**Action**: Send out a questionnaire to clubs and members through the CC – GC to send questions to MW and SC.

## Date and time of Next meeting

23 January 2023– in person location TBC.

**Meeting closed at 12.38.**