# Goalball UK Board Minutes

## Date & time of meeting

22 January 2025 8.30am

## Location

Teams meeting

## Attendees Initials Role

John Grosvenor JG Chair

Mark Winder MW CEO

Peter Elliott PE Senior Independent Director

Scott McMunn SM Non-Executive Director

Kate Coghlan KC Non-Executive Director

Allegra Fowler-Wright AFW Non-Executive Director

Lauren Kocher LK Non-Executive Director

Emma Henwood EH Non-Executive Director

## Apologies

None

## In attendance

Mark Martin MM Company Secretary/Secretariat

# MINUTES

## Welcome

JG welcomed everyone to the meeting.

## Declarations of interest

No new declarations of interest were declared

## Minutes of previous Board meeting

**The minutes of the October meeting were approved**

## Action points from last meeting

The schedule was updated and approved

## Decisions taken between meetings

None

## Finance and governance update

MM and AFW provided an update on the latest financial forecast for the year ending 31st March 2025, reflecting continuing progress in the generation of other income.

**The terms of reference for the Risk Group was approved**

**The terms of reference for the Finance & Operations Group was approved**

**The terms of reference for the Nominations Committee was approved**

## Governance action plan

The latest version of the Governance Action Plan was considered. We remain on track.

## Safeguarding and Welfare

MW and LK updated the Board that our adult safeguarding framework has been reviewed by the Ann Craft Trust and a “conditionally met” rating has been achieved. The CPSU delivered safeguarding training to the staff earlier in the month.

## CEO report For information

MW gave an update on the key points raised in his documents. Amongst the items covered were:

* The new strategy is now finalised and is set to be launched in late February
* A new member of staff joined the development team earlier in the month, with a primary focus on competitions
* The LA award from UKS announced in December represented a considerable uplift – congratulations to Gary Fraser and his team
* The sport development project trip to Kenya in December was a success
* In February, Fen Tigers will host a Champions League qualification tournament, the first of its kind to be held in the UK.

## Performance Programme Update Presentation

Gary Fraser and Faye Dale joined the meeting to provide a detailed presentation on the restructure undertaken by the performance programme. Areas covered included – reasons for change, then vs now, new staffing structure, explaining the new delivery model, cultural improvements, governance progress and centres of excellence.

The Board offered its congratulations for the progress made and offered its help wherever possible.

## Social Media Channels Discussion

A detailed discussion was held about the NGB’s choices in its social media platforms

**A full review of the social media strategy was approved**

## Reports from the sub-committees

* Risk Group
  + JG – no significant developments
* Club & Competitions Committee
  + EH – discussions held concerning team entry fees and the competition calendar
* PPAG Group
  + PE – items covered in section J
* PFAG
  + KC – no meetings
* Inclusion, Diversity Equality Working Group
  + EH – held first meeting, focussing on Committee members and the Diversity & Inclusion Action Plan
* Finance & Operations Group
  + AFW – items covered in section F

## UKAD update

Covered in item J – progress continues against the achievement of outcomes

## Sustainability

MW reported that the creation of an environmental strategy and measurement of the NGB’s carbon footprint was still at the moment at the development phase, but there was no concern about compliance with Sport England deadlines

## Any other business

JG reported that he intends to hold individual meetings with Board members over the next month.

Following his retirement, the Board gave thanks to the contribution made by Ranjit Singh. The process to recruit new Board members over the next 12 months has been launched by the Nominations Committee.

Board members were encouraged to make themselves available for the face to face meeting in Worcester in June. This will precede the staging of the Goalfix Cup.

## Date and time of next meeting

8.30 am on March 11th by conference call

**Meeting closed at approximately 10.45 am**