# Goalball UK Board Minutes

## Date & time of meeting

10th March 2025 8.30am

## Location

Teams meeting

## Attendees Initials Role

John Grosvenor JG Chair

Mark Winder MW CEO

Peter Elliott PE Senior Independent Director

Scott McMunn SM Non-Executive Director

Kate Coghlan KC Non-Executive Director

Allegra Fowler-Wright AFW Non-Executive Director

## Apologies

Lauren Kocher LK Non-Executive Director

Emma Henwood EH Non-Executive Director

## In attendance

Mark Martin MM Company Secretary/Secretariat

Steve Cox SC Secretariat

Alex Bunney AB Participation Lead

# MINUTES

## Welcome

JG welcomed everyone to the meeting.

## Declarations of interest

No new declarations of interest were declared

## Kenya trip

AB shared insights from his recent trip to Kenya, where he delivered goalball. He discussed the trip's purpose, the organisational challenges, and the logistics involved in transporting equipment from the UK to Nairobi. He provided a detailed account of the week-long goalball delivery, highlighting the adaptations made to overcome challenges in Nairobi. AB also touched on potential future developments and key learnings from the trip. He concluded by answering questions from the board.

AB left the meeting at 8:56

## Minutes of previous Board meeting

The minutes of the January 2025 meeting were approved

## Action points from last meeting

The schedule was updated and approved

## Decisions taken between meetings

None

## Finance and governance update

MM and AFW provided a detailed update on the budgets, starting with a review of the Q3 figures, followed by an overview of the Q4 forecast.

Bid Writing Appointment: Angus Marting MW updated the board on Angus Marting's CV, his main priorities for fundraising, and the associated targets and priorities.

**Action Point -** MM to prepare a spending plan for the Performance Programme and circulate it to the board before the next meeting.

2025/26 Budget Overview MM gave an overview of the 2025/26 budget, detailing draft budget assumptions, changes, and key matters. He also updated the board on the Salary Mapping document.

**Approved** - The board formally approved both the 2025/26 budget and the Salary Mapping document.

## Governance action plan

The latest version of the Governance Action Plan was considered. We remain on track.

**The board formally Approved the Net Pay Statement**

## Safeguarding and Welfare

SC update the board on progress of Adult Safeguarding Framework, Safeguarding training, and current cases.

**Action Point** – SC to send out Doodle poll for Board Safeguarding Training

## CEO report for information

MW provided an update on the company organogram, highlighting the need for a dedicated person to oversee Sport Development and Learning. The Senior Leadership Team (SLT) discussed this and had identified who would be the best fit for the role.

MW explained the SLT reorganisation, detailing how each role will evolve and the potential changes in some positions. He emphasised that considerable thought has gone into these changes, and both he and the SLT believe it will be beneficial for Goalball UK.

Responsibility and Accountability: Question asked where these would be circulated. Initially, they will be shared with the board and then with the team in April. Questions around some accountabilities, such as whether the website should fall under Operations or Digital.

Strategy Update: MW provided an update on the strategy launch, discussing its reception by BBS and other sports. Targets from SE will continue to feed into the dashboard, making reporting more useful for the board. A meeting with SE next week will address the reporting of progress.

Annual Survey: The SLT will meet to discuss responses to some comments in the report, identifying actions to be taken. Actions from the survey will be communicated via the website, social media, and newsletter, with theme-based feedback.

Questions on Atmosphere and Volunteering: There were questions about how to conduct the survey next year, given the low response rate this year. MW will explore other ways to gather feedback, such as using QR codes at events.

Positive Feedback: it was noted many positives in the survey and praised the good work being done.

Annual Report: The Annual Report, released in February, is a valuable tool for sharing achievements and engaging new partners. It demonstrates all the positive developments happening within the organisation.

## Reports from the sub-committees

Risk Group

* JG: The group met and discussed the Risk Action Plan, focusing on key risks.

Club & Competitions Committee

* New IBSA regulations on eyewear and uniforms have been communicated to clubs, detailing their impact on UK competitions. A new rules webinar is scheduled for April.
* The coach/club representative is stepping down from the committee, and an advert for the position is live on Goalball UK's website.
* There was a discussion with Lancashire and Blackburn clubs about competitions during Ramadan. After consulting Michelle at Inclusive Employers and working with Dyfrig and me, Alex Bunney drafted a reply outlining the impacts of moving competition dates at short notice. We are working on avoiding Ramadan next year.

PPAG Group

* PE Updated the board on the progress of the Performance Pathway, emphasizing player accountability for training, staffing of the programme, and management of the performance budget. Gary will update the strategy. The first competition in 15 months will take place in Berlin in April, in preparation for the Euro As.
* Goalball UK will not be sending a team to the European Para Games this time.
* Overall, the update was very positive.

Inclusion, Diversity, and Equality Working Group

* JG and MW: Provided updates on the group and potential additions. A meeting next week should bring further progress.

Fundraising and Communications

* KW: Gave a brief update, noting that there is not much to report at this time.

## UKAD update

Detailed report is being compiled by Gary is for 1st April

Training has taken place for the athletes

## Sustainability

MW reported, progress has been planned and is ready to go.

## Any other business

No other business

## Date and time of next meeting

14/15 June in Person at the Goalfix Cup – Worcester University.

A stand-alone event for the highest level of competition. Informal Friday, - meet up have a meal, stay over, Board Meeting mid-morning Saturday (10.30am start)

**Meeting closed at 10.05**