# Goalball UK Board Minutes

## Date & time of meeting

14th June 2025, 9.00am

## Location

Goalfix Cup, Worcester

## Attendees Initials Role

John Grosvenor JG Chair

Peter Elliott PE Senior Independent Director

Kate Coghlan KC Non-Executive Director

Allegra Fowler-Wright AFW Non-Executive Director

Lauren Kocher LK Non-Executive Director

Emma Henwood EH Non-Executive Director

## Apologies

Scott McMunn SM Non-Executive Director

Mark Winder MW CEO

## In attendance

Mark Martin MM Company Secretary/Secretariat

# MINUTES

## Welcome

JG welcomed everyone to the meeting.

## Declarations of interest

No new declarations of interest were declared.

## Update on staffing

There was a detailed discussion on the challenges being posed by current staff absences. This included deciding on which operational areas should take priority and whether additional external or Board support in the short term should be considered. Temporary changes to other staff roles and responsibilities were also debated. It was acknowledged that greater clarity would emerge in the next fortnight. JG agreed to keep Board members closely abreast of developments and an additional Board meeting would be called if necessary.

## Minutes of previous Board meeting

The minutes of the March meeting were approved

## Action points from last meeting

The schedule was updated and approved.

## Decisions taken between meetings

A short-list of candidates for the vacant trustee roles has been selected by the Nominations Committee. Interviewing is to take place on July 8/9.

## Finance and governance update

MM and AFW presented the draft Q4 results. It was acknowledged that these figures required finalising before being forwarded to the auditors.

The 2025/6 performance and talent budget was presented and discussed.

**Action Point -**.MM to update the Board on the final annual results to be forwarded to the auditors.

## Governance action plan

Progress on this item was deferred to a subsequent Board meeting.

## Safeguarding and Welfare

Safeguarding training deferred due to current staff absences and pending Board recruitment.

One current safeguarding issue, from which a DSAR has emerged. This is being dealt with in line with statutory requirements. External professionals have been appointed to offer guidance.

## Reports from the sub-committees

Nomination Committee – discussed in item F above

Club & Competitions Committee – no meetings since last Board meeting, but due to meet next week

Fundraising and Communications Group – no meetings due to current staff absences

Inclusion, Diversity, and Equality Working Group – has met. Matters discussed included recruitment of additional independent and junior playing members, implications of new transgender legislation, ongoing compliance with DIAP.

Finance & Operations Group – no meetings due to current staff absences, however Board members had been consulted and involved in Q4 accounts and finance authorisation matters

Performance Pathway Group – due to meet in a couple of weeks. It was acknowledged however that the new structure was going well and there is confidence ahead of the subsequent European Championships.

## Any other business

Thanks were given to KC as she steps down from the Board at the end of the month.

An update on the new staffing roles and responsibilities was requested.

**Action Point** – update to be provided to Board at October meeting

## Date and time of next meeting

8.30am, Wednesday 8th October 2025 – Teams

**Meeting closed at 10.30am**